Your D-Box is a container for the growing skills, experiences and knowledge that will help you in inspiring a user-centric and an innovator’s mindset in your organization. It has two parts: analogue and digital. The analogue part includes the course literature and templates. In the digital part you will receive read/watch lists, input slides, tool cards and the photo-documentation.

**Program Syllabus**

**Program Objectives:**
- Develop and grow skills as a Design Thinking team leader.
- Confidence to apply Design Thinking principles with related tools and exercises.
- Develop your own Design Thinking lighthouse project.

**Module 1**
- **Set-up Human-Centered Collaboration**
  - Online, day 1: experience
  - Day 2: apply
  - Day 3: transfer

*Discover the potential of collaboration in closing the Relationship Gap between "silos" in the organization as well as between organization and users.*

Design Thinking Principles:
- Diversity
- Empathy
- Space

*Send project description & space pictures to HPI*

**Module 2**
- **Run Innovation Process**
  - In company, day 1: experience
  - Day 2: apply
  - Day 3: transfer

*Develop a mindset of experimenting forward to close the Action Gap between the will to make use of Design Thinking and the existing processes that aren’t providing the support needed.***

Design Thinking Principles:
- Synthesis
- Prototyping
- Iteration

**Module 3**
- **Sustain Strategy Implementation**
  - In company, day 1: experience
  - Day 2: apply
  - Day 3: transfer

*Learn to integrate Design Thinking into your culture by bridging the Identification Gap and connecting the new way of doing things with the existing system.*

Design Thinking Principles:
- Analogy
- Storytelling
- Systems Thinking

**Additional Module:**
- **Leading Remote Teams**
  - Online

**Program Time Investment**

- Day 1: 2-6 pm, 6-8 pm Happy Hour
- Day 2: 9 am - 6 pm
- Day 3: 9 am - 5 pm

Invest 1-2 full working days to complete your implementation and documentation work.